

WanLainjo Values

Creating positive social change is hard work that requires focus, discipline, and collaboration. We believe explicit values can guide our decision-making, organize our priorities, and facilitate effective partnerships.

Our values serve as both a description of what we already share and an aspiration for what WANLAINJO will become. They remind us what really matters in our interactions with each other, our clients, and the communities we serve. And we measure our success by how well we live up to them.

We work smarter, faster and with greater humility in everything we do base on these four values: ***Goodness of Spirit, Affliction without Attitude, Responsiveness, and Leading by Doing.***

Stop by WANLAINJO and see what it takes to be a values-driven organization.

GOODNESS OF SPIRIT

- We believe our work thrives in an atmosphere of trust and empathy.
- We work by seeking and bringing out the best in others.
- We succeed when we embrace a diversity of voices.

AFFLICTION WITHOUT ATTITUDE

- We believe our power comes from coupling thoughtful insight with accessible communication.
- We succeed when we make a positive difference not just by what we say but how we say it
- We actively learn from our clients, partners, and others to deepen our understanding of the sector we serve

RESPONSIVENESS

- We believe productive collaboration is founded on timely, honest and respectful communication.
- We work by communicating proactively and by responding quickly and directly.
- We succeed when we raise, respond and resolve concerns and opportunities efficiently.

LEADING BY DOING

- We believe that on-the-ground work is the foundation for what we do.
- We work by deriving insight from our mistakes and successes and converting them into shareable knowledge and practices.
- We succeed when we develop powerful ideas that are taken up by others.

